

# **Nongstoin Social Service Society**

## **Annual Activities Report**

**2022-2023**

**Tiehsaw, Near Bishop's House, Nongstoiñ,  
West Khasi Hills District, Meghalaya-793119**

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## **BRIEF PROFILE OF NONGSTOIN SOCIAL SERVICE SOCIETY (NSSS)**

Nongstoin Social Service Society (NSSS) is a Non-Governmental Organization registered under the Meghalaya Societies Registration Act 7, of 1990 on 7<sup>th</sup> May 2007 with its registrar office at Nongstoin, West Khasi Hills District, Meghalaya. It is working for the uplift of the poor and the marginalized communities in the region. It aims to equip the marginalized people and communities with the necessary skills and knowledge and enables them to obtain inclusive and sustainable development by adopting different developmental approaches like animation programmes, formation of groups, institution building, capacity building and training. It also collaborates with different stakeholders and likeminded people and organizations.

**Thematic Areas:** Sustainable Agriculture, Livelihood Promotion, Health Care, Natural Resource Management and Disaster Preparedness, Right and Entitlements, Education, Empowerment of Children, Youth and Women, Capacity Building and Training.

NSSS is actively operating in **West Khasi Hills District** and **South West Khasi Hills District** of Meghalaya covering **Mairang, Nongstoin, Mawthadraihsan, Mawshynrut, Mawkyrwat** and **Ranikor Blocks** and also covers **Dambo Ronjeng Block** of **East Garo Hills District** of Meghalaya.

**Vision:** “We envision a holistically developed society where justice, peace and love reign.”

**Mission:** “Our mission is to empower the people, especially the vulnerable and marginalized section of the society by working in partnership with them through education, animation and formation of people’s organization”

To achieve the vision and mission of the organization, NSSS is striving towards:

1. Empowering and enhancing lives of the people through developmental programmes like child rights advocacy, community development, livelihood management, skill training, environmental protection, promotion of community mental health and disaster management etc.
2. Empowering farmers for sustainable livelihood.
3. Promoting and strengthening livelihood activities of the poor and the marginalized.
4. Educating and training the youth and children for better future.
5. Creating awareness on different health issues such as Tuberculosis, Communicable Diseases and other diseases affecting the people of the region.
6. Networking and advocacy for the vulnerable, marginalized, helpless and people in need.
7. Protecting the rights of the children and the vulnerable.
8. Empowering women to achieve their potentials in society.
9. Empowering the persons with disabilities in the field of livelihood, education, health, and socialization.
10. Training the youth in vocational and other technical trainings for income generation and promoting entrepreneurship in the region.
11. Creating environment awareness and natural resource management.

## ACTIVITIES OF FINANCIAL YEAR 2022-2023

### CHILDLINE 1098

With the support of the Ministry of Women and Child Development anchored through CHILDLINE India Foundation, Calcutta, NSSS operates two CHILDLINE Centers, one in West Khasi Hills District and the other one in South West Khasi Hills District of Meghalaya. It is a 24x7 hours services for Child Protection and Justice Promotion. CHILDLINE is extending care to various types of vulnerable children such as Abused Children, Child Labour, Children in conflict with Law, Substance Addicted Children, Children with Disabilities and others.

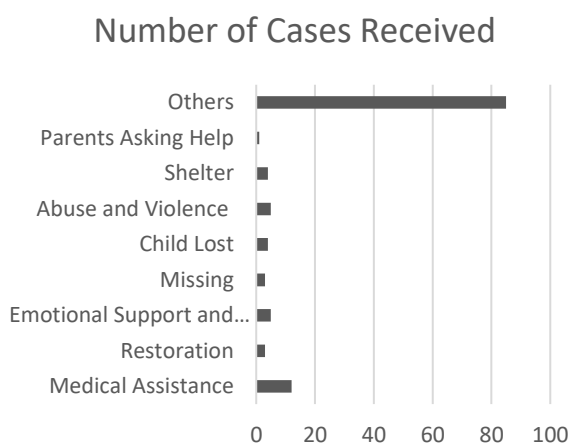
#### Main Activities Conducted:

- **Case Intervention:** 1098 is a 24-hour a day, 365 days a year, free, emergency phone service for children in need of aid and assistance. Intervention to cases encountered by children below 18 years through calls made to the toll-free no. 1098 has been the main priority of Childline across the country.
- **School Visit:** Childline organized regular programmes in schools sharing the services of Childline 1098 and mainly to interact and understand the needs and difficulties faced by school children.
- **Outreach:** Community level outreach is very much needed to sensitize the importance of child protection and Childline regularly arranges awareness programmes on the services available from Childline for children in the local communities.
- **Open House:** Get-together, games, and recreational activities along with food is very important to strengthen the bond between the Childline team and the children at the village or school level and so Childline usually arranges open house to achieve this purpose.

#### A. CHILDLINE NONGSTOIN

The total number of cases received during the period April 2022 to March 2023 intervened by Childline 1098, Nongstoin, was 122 with the number of cases referred from District Child Protection Unit was 85.

Sl No.	Case Categories	Total
1.	Medical Assistance	12
2.	Restoration	3
3.	Emotional Support and Guidance	5
4.	Missing	3
5.	Child Lost	4
6.	Abuse and Violence	5
7.	Shelter	4
8.	Parents Asking Help	1
9.	Others	85



**Achievements:** The main activities/programs conducted or participated by Childline Nongstoin during the period April 2022 – March 2023 are:

Sl No.	Activity Name	Total
1.	Case Intervention	118
2.	School Visit	19
3.	Outreach	88
4.	Open House	5
5.	Meeting/Programme with ASHA/AWW/SHG/VO/Community	5
6.	Meeting with children club	2
7.	District Task Force meeting	2
8.	Gram Panchayat Meeting	2
9.	School Management Committee meeting	1
10.	Meeting with Youth Volunteer	1
11.	Legal Awareness program in Coordination with DLSA	1

### Special Programs:

- **Childline Se Dosti Programme:** The aim of Childline se Dosti is to make a million more friends for CHILDLINE 1098. It provides people the chance to get to know about CHILDLINE, to care about vulnerable children, and also get involved. The places where CSD was celebrated include RCLP School, Nongspung, Mawkhlam Govt. LP School, Press LP School, Lumpyngngad, RCUP School, Domkohsam, Govt. LP School, New Nonstoin and St. Xavier Secondary, New Nongstoin.
- **Celebration of Children's Day:** Children's Day was observed by Childline Nongstoin on 14<sup>th</sup> November 2022 at RCLP School, Nongspung where games such as 'Marble race' and 'Pick up Bottle' was organized for the entertainment and enjoyment of the students along with the distribution of prizes.
- **Awareness Programme on Child Related Issues:** On 27<sup>th</sup> May 2022, the Childline team participated in the awareness programme in Mawshynrut block on child relate issues organized by Life Light Focus Concern, a Specialized Adoption Agency in collaboration with the District Child Protection Unit in which the Childline Coordinator delivered a session on Child Protection during the event. Also on 3<sup>rd</sup> August 2022, Childline in collaboration with District Legal Services Authority organized an awareness programme on child related issue at JJM Nichol's Roy Sec. School.



- **District Convergence Awareness Programme on Protection of Women & Children:** On the 1<sup>st</sup> and 2<sup>nd</sup> of August 2022, the Childline team collaborated in the awareness programme on protection of women and children organized by the office of MSRLS Mairang C&RD Block along with the office of District Legal Service Authority, Nongstoin. The main participants for the programme include SHG members and children of 16 villages under Saindurlang Cluster Level Federation.
- **Observation of Legal Services Day:** On 9<sup>th</sup> November 2022, the Childline team collaborated with the office of District Legal Services Authority, Nongstoin in observation of Legal Services Day with the aim to make people aware of various provisions under the Legal Services Authorities Act and the rights of litigants.

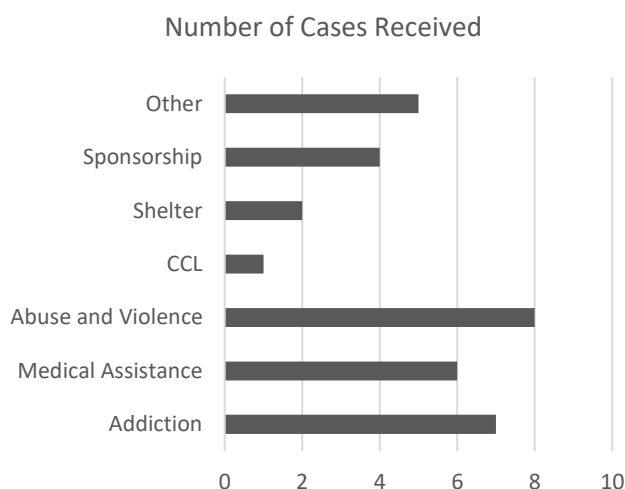
#### **Workshops:**

- **Webinar Training on Cyber Safety for CHILDLINE and CIF Team :**  
On 9<sup>th</sup> and 10<sup>th</sup> November, 2022, the Childline team attended a webinar training on Cyber Safety organized by Cyber Peace Foundation in association Childline India Foundation with the purpose of capacity building of Childline workforce on cyber safety.

### **B. CHILDLINE MAWKYRWAT**

During the period of April 2022 to March 2023, Childline 1098, South West Khasi Hills has intervened a total of 33 cases out of which 4 were counselling cases referred by CWC.

Sl No.	Case Categories	Total
1.	Addiction	7
2.	Medical Assistance	6
3.	Abuse and Violence	8
4.	Child in Conflict with Law	1
5.	Shelter	2
6.	Sponsorship	4
7.	Other	5



**Achievements:** The main activities/programs conducted or participated by Childline Mawkyrwat during the period April 2022 – March 2023 are:

Sl. No	Activity	Total
1	Case Intervention	33
2	Open House	3
3	Outreach	15
4	Meeting with Allied system (Health, Education, Labour, Police, Others)	6
5	DCPU/DCPC Meeting attended by CHILDLINE	6
6	Training attended by CHIDLINE	3
7	School Visit	31
8	Life skills Training Programme	3
9	CHILDLINE Se Dosti (CSD) Program	3
10	Legal Awareness program in Coordination with DLSA	2
11	Screening of Komal Movie	25
12	Adolescent Programme	2
13	Meeting/Programme with ASHA/AWW/SHG/VO/Community	8





### Special Programs:

- **Childline Se Dosti Programme:** The aim of Childline se Dosti is to make a million more friends for CHILDLINE 1098. It provides people the chance to get to know about CHILDLINE, to care about vulnerable children, and also get involved. Childline Mawkyrwat celebrated Childline Se Dosti programme from 14<sup>th</sup> Nov 2022 to 16<sup>th</sup> Nov 2022 for school and community children.
- **Celebration of Children's Day:** Children's Day was observed by Childline Mawkyrwat at Sain Jingtup Multipurpose School where children participated in 'signature campaign' as part of recreation activity along with food and snacks.
- **Inspection on Child Labour:** On 19<sup>th</sup> May 2022 and 26<sup>th</sup> May 2022, CHIDLINE being part of the District Task Force Committee participated in the inspection of Child Labour in Mawkyrwat and Mawlangwir village.
- **Observation of International Day Against Drugs Abuse and Illicit Trafficking:** On 24<sup>th</sup> June 2022, the Childline team organized an awareness programme along with the collaboration of KSU and Seng Samla Shnong of Rangblang Village on the International Day against Drug Abuse and Illicit Trafficking for the youth of the region.
- **Legal Awareness on the Rights and Protection of Women and Children:** On 4<sup>th</sup> July 2022 the Childline team collaborated in organizing an awareness programme on the Rights and Protection of Women and Children with the office of District Legal Services Authority. The main participants for the event were SHG members and children.
- **Orientation on POCSO Act, Child Labour and Sensitisation on Childline 1098:** On 7<sup>th</sup> July 2022, the Childline team organized one day Orientation programme on POCSO Act, Child Labour and Sensitization on 1098 in DC Office in collaboration with Meghalaya State Rural Livelihood Society (MSRLS), District Child Protection Unit (DCPU) & District Labour Office. The participants for this event were members of ASHA and AWW.
- **Observation of World's Orphan Day:** On 14<sup>th</sup> November 2022, the CHILDLINE team collaborated with the office of Meghalaya State Rural Livelihoods Society (MSRLS) and three Village Organisation - BaniengskhemVO, Kyntiewshaphrang VO and Iahtrelum VO for organizing a program on account of the observation of World's Orphan Day.
- **Inspection of Childcare Institution (CCI):** On 15<sup>th</sup> November 2022, the CHILDLINE team collaborated with the office of District Child Protection Unit on the inspection of CCI in the local area
- **Observation of International Day for Elimination of Violence Against Women:** On 25<sup>th</sup> November 2022, the CHILDLINE team participated in the observation of International Day for Elimination of Violence against women organized by One Stop Centre in Mawranglang Village
- **Celebration of National Girls Child Day:** On 25<sup>th</sup> of January 2023, the CL Team collaborated with the DLSA Department in the Celebration of National Girls Day at Umjarain Village.
- **Sensitization Programme on Mental Health:** On 3<sup>rd</sup> November 2022, the Childline team participated in the Sensitization Programme on Mental Health organized by the District Mental Health Programme Unit of South West Khasi Hills district.

### Workshops:

- **Webinar Training on Cyber Safety for CHILDLINE and CIF Team :** On 9<sup>th</sup> and 10<sup>th</sup> November, 2022, the Childline team attended a webinar training on Cyber Safety organized by Cyber Peace Foundation in association Childline India Foundation with the purpose of capacity building of Childline workforce on cyber safety.
- **Training on World Day of International Justice:** The CL team attend the training on 18<sup>th</sup> July 2022, organized by the District Legal Services Authority at the District and Sessions Judge Court Mawkyrwat.

**Outcomes:** The Childline team have built a good relationship with the people at the community level and also develop good rapport with other government department such as District Child Protection Unit, Child Welfare Committee, Police Station and District Legal Services Authority. The Childline witness joys and smiles among the children visited in school and at the village level. The community understood the importance of safeguarding the rights of children in need of care and protection through the awareness programme organized by Childline and thereby increase number of calls were made for case intervention. Some clients (children) were assisted through counselling, one night shelter, restoration to families, medical, while also help to procure other assistance for the vulnerable children such as sponsorship and filing of FIR from the concern authorities such as CWC, DCPU and Police station. At the ground level, Childline also coordinated with ASHA and Anganwadi to strengthen child protection. At the very end, Childline has been a monumental foundation in helping to achieve child protection services in the community through its non-stop 24 hours, 365 days a year services catering to every child regardless of gender, caste, religion, wealth or colour.

## **COMMUNITY BASED FOREST MANAGEMENT AND LIVELIHOOD IMPROVEMENT IN MEGHALAYA (MECFLIP)**

NSSS is a partnering organization with Meghalaya Basin Development Authority (MBDA), Shillong, for the implementation of this project in two (2) C&RD Blocks, viz, Mairang and Mawkyrwat C&RD Blocks, with the objectives to restore and conserve natural resources within the villages by sustainable forest management, livelihood improvement and institutional strengthening, thereby contributing to conservation of environment, biodiversity and uplifting the socio-economic conditions of the people in the State of Meghalaya.

### **A. MAWKYRWAT BLOCK**

Under Mawkyrwat Block of South West Khasi Hills District, the project covers 21 villages which include Nongnam, Mawbri, Mawkhyrwang, Mawtangden, Mawsain, Pyndenlyngdoh, Pydensohlang, Mawrap, Domtynrong, Mawksiar, Mawjarain, Awro, Mariem, Demnar, Laitjynrai, Mawiong, Pawphlang, Phottdoi, Kharew, Photjalei and Mawkyllung.

#### **Main Activities Conducted:**

- **Raising of community nurseries:** Every village has opted for one community nursery for easy availability for plantation. The sites for raising community nursery have been identified for all 21 villages. Verification and GPS Location was also taken before implementation.
- **Ground truthing of new villages:** Ground truthing was carried out for 7 villages out of which only 3 villages were selected viz, Kharew, Photjalei and Mawkyllung. **The purpose was for the selection of additional villages under the project in lieu of other cancelled villages.**
- **Identification of Entry Point Activities:** EPAs were identified for the newly selected villages viz, kharew, Photjalei and Mawkyllung village. The pictures and GPS location were taken for all 21 villages before actual implementation of the activities.





- **Identification of VCFs:** Village Community Facilitators were identified from Kharew, Photjalei and Mawkyllung village and copies of resolutions were received from the concerned village for confirmation.
- **Physical Demarcation of Boundary:** To ensure that the boundary of the village is not under dispute between the adjacent village. The GIS along with NGO staffs conducted physical demarcation of village boundaries for Kharew, Photjalei and Mawkyllung village.
- **Community Mobilization Workshops:** The main objective of the workshops is to sensitize, encourage and motivate the villagers so that they could actively participate in the activities of the Project for their own benefit. They must also know what the project is all about, the types of interventions and the benefits.
- **Formation of VPIC and passing of Resolution and signing of MOU in newly selected villages:** For the smooth implementation and monitoring of all activities, committees known as “Village Project Implementation Committee” (VPIC) were constituted for Kharew, Photjalei and Mawkyllung village. MoU and other required documents were signed by the respective village to confirm its constitution. Translated version of VPIC resolutions and byelaws was completed at a later date as they are not available at the time of formation.
- **Opening of Bank accounts:** The VPICs opened the Savings Bank Accounts nomenclated as the \_\_\_\_\_ VPIC MBDA JICA Community Development Account’ for depositing funds for community development activities and other allied activities.
- **Quick Survey:** Due to the requirement of quick information on forest patches, types of timber and other species present in the patch, the condition of the patch and other details such as ownership and use etc. of each village, the team carried out the Quick survey exercises in batch-1 villages.
- **Training of trainers on PLUP:** The Team Leader was trained on Participatory Land Use Planning which is the combination of different exercises pertaining to planning on the use of land. The same was utilized in the field.
- **Training of trainers on VPIC management:** The staffs were trained on VPIC Management which refers to the management of the activities such as assets, finance, work orders, expenditures, Registers etc under MegLIFE project by the VPIC.
- **Site verification for construction of Community Hall and taking of GPS location:** The team has completed the identification, verification, and collection of GPS locations for 16 villages who prioritized the construction of Durbar Hall as part of their EPAs. The team had also collected resolutions for construction of Durbar Halls before commencing the work.
- **Training on VPIC Management:** These are mainly for management of records by the VPIC. The team completed the VPIC Management Training for all 21 villages under Mawkyrwat Block.



- **Community Nursery Training:** The office of the BPMU had organised a two-day training on raising of community nurseries. The training involved one day theory at SGSY C & RD Block and one day practical conducted at Community Nursery of Pyndensakwang VNRMC.
- **Training of trainers on Microplanning:** A training on Micro-planning was conducted at the SPMU office for all BPMU staffs. The Micro-planning exercises are a combination of multiple exercises that strive to better formulate proper plans for VPICs.
- **Orientation of VCF and Enumerator for Household survey:** As part of the Microplanning process, Household Survey is required for every village under MegLIFE. As such, the VCF along with one enumerator was identified and trained accordingly.
- **Collection of GPS locations and information on SWC:** Information such as the kind of works, numbers and locations were collected on activities to be taken up for soil and water conservation. GPS location was also taken for the same.
- **Participatory of land use planning and Micro planning:** As part of the planning process, the Microplanning and PLUP exercises were conducted in batch-1 villages. The entire exercise essentially incorporates field exercises as well as data entry through the use of the SANGRAH app.
- **Inspection for site clearance and collection of seedlings:** The team conducted inspections of sites for community nurseries as well as making inquiries on the collection of seedlings by the community.
- **Training of Trainers for Raising Plantation:** A two-day training of trainers on raising of plantation was conducted at SPMU level for all BPMU staffs. The training includes one day of theory and one day of field visit.

**Table showing the List of Activities**

Sl.	Activity	April to June 2022	July to Sep 2022	Oct to Dec 2022	Jan to March 2023	Total
1	Follow up for collection of VPIC resolution forms and VCF documents	18				18
2	Signing of MeCFLIP documents by VPIC	18				18
3	Identification of site for community nurseries	11				11
4	Ground truthing of new village	7				7
5	Taking picture and GPS for EPAs	21				21
6	Site verification and collection of GPS points for nurseries	11				11
7	Identification of Entry Point Activities	3				3
8	Identification of VCF	3				3
9	Physical Demarcation of Boundary and first meeting with village authority	3				3
10	Community Mobilization Workshop (Orientation of Community about the Project)	2				2
11	Formation of VPIC and passing of Resolution and signing of MOU	3				3

12	Confirmation of Village Community Facilitator (VCF)	3				3
13	Community Mobilization Workshop		1			1
14	Site for community nurseries Identification and collection of GPS points for nurseries		10			10
15	Collection of VPIC resolution form and VCF documents		21			21
16	Opening of Bank account		21			21
17	Training of trainers on PLUP		1			1
18	Training of trainers on VPIC management		1			1
19	Quick Survey		8			8
20	Site verification of land for construction of Community Hall and taking of GPS location		16			16
21	Training on VPIC Management		6	15		21
22	Follow up on VPIC Management Training			21		21
23	Training of trainers on Microplanning			1		1
24	Community Nursery Training			1		1
25	Identification and selection of Enumerator			21		21
26	Orientation of VCF and Enumerator for Household survey			1		1
27	Taking GPS and collection of information on SWC			4		4
28	Participatory of land use planning and Micro planning			1	7	8
29	Inspection for site clearance and collection of seedlings					
30	Training of Trainers for Raising Plantation				1	1

### **Overall Outcome:**

Though the implementation of the program have just started for a year, yet it have changed the mind-set of the people especially in terms of working as a community and taking collective action towards overall community development. The program will be bringing some small infrastructure development in the village through community halls prioritized as part of entry point activities. The individuals at the initial stage of the project have contributed to the community in labour works for community nursery clearance, procurement of registers and providing land for implementations through land agreements.

## **B. MAIRANG BLOCK**

Under the Mairang Block, 6 clusters have been formed which include 23 villages, namely, Sylleibah, Umpdem, Nongthyllep, Mawkyi, Dongki-Ingding, Mawlumkhri, Patharlyndan, Umniangriang, Kynrud, Mawiongjadap, Nonglang, Nongsohma, Laitdomain, Laitdombah, Lawkynter, Mawlieh, Mawpyrdoi, Pyndengdombah, Khah, Sohtyngkhur, Mawtharap, Mawphyrnai and Kshemawnai, have been selected for the implementation of the project.



### **Main Activities Conducted:**

Sl.	Activity	April to June 2022	July to Sep 2022	Oct to Dec 2022	Jan to March 2023	Total
1	Organized Community Mobilization Workshop	10	0	0	0	10
2	Signing of Memorandum of Understanding (MOU)	23	0	0	0	23
3	Visited villages meeting with Headman and Village Project Implementation Committee (VPIC) on discussion of EPAs and updation of Entry Point Activities (EPAs).	23	0	0	0	23
4	Assistance for opening of Bank account of Village Project Implementation Committee (VPIC).	23	0	0	0	23
5	Visiting Community Nursery Site	05	16	02	0	23
6	Mobilization on Payment for Ecosystem Scheme	11	15	0	0	26
7	Performing Quick Survey on Performa 2 discuss on Community Nursery Species.	0	14	0	0	14
8	Performing Quick Survey (Performa 1 and 3)	0	10	0	0	10
9	Conducted VPIC management Training	0	21	02	0	23
10	Captured GPS picture of water tank and Spring tapped chamber of EPAs using Sangrah app.	0	0	02	0	02
11	Follow-up with regards to existing Community Hall.	0	0	10	0	10
12	Visited Villages to inspect the Water Sources and a place to construct a water tank	0	0	07	0	07
13	Conducted Micro Plan and PLUP	0	0	01	05	06



14	Signed Agreement of Community Nursery with the Land Owners	0	0	0	14	14
15	Meeting with Land owners	0	0	0	03	03
16	Signed of MOA with the Land Owners for the plantation.	0	0	0	01	01
17	Facilitated the VPIC EC Meeting	0	0	0	17	17

The above activities shown on the table has been carried out as well the other activities related to the project had been carried out in the implementing villages.

### **Trainings:**

Apart from the main activities, the team had been trained on various capacity building equipped with the skills and knowledge for smooth functioning of the project as follow:

- From 25<sup>th</sup> - 29<sup>th</sup> of July 2022, Training on PLUP was conducted in Jowai.
- From 17<sup>th</sup>-19<sup>th</sup> of August 2022, TOT on VPIC management was conducted at SPMU, Shillong.
- From 14<sup>th</sup> -19<sup>th</sup> of November 2022, 6 days theory and 1 day field visit, training on PLUP and MICRO PLAN was conducted at RRTC, Umran.
- From 20<sup>th</sup>- 22<sup>nd</sup> of March 2023, a training was conducted at the SPMU,Office about raising on plantation.



### **Visits:**

1. On the 18th of April 2022, Shri. Ajay Rai the project consultant visited Laitdomain and Sohtyngkhur Villages.
2. On the 22<sup>nd</sup> of June 2022, Shri. Gunanka DB, IFS Addl. Project Director and Shri. S.G. Raju, retd. IFS Project Consultant visited Pyndengdombah and Khah villages.
3. On the 24<sup>th</sup> of June 2022, Shri. S.G. Raju, retd. IFS Project Consultant Visited Mawtharap and Laitdombah Villages.
4. On the 21th of July 2022, Shri. G.S Yadav Consultant visited to Mawroh and Mawlieh Villages.
5. On the 8<sup>th</sup> of March 2022 –Visit by Shri.Gunanka DB IFS Addl. Project Director in Sylleibah Village as he interacted with the community as well as visited the plantation site, site of the community hall and spring tapped chamber.



To conclude with, the team had focused on the activities as plan with the headman. Through regular interaction with the community, the activities and the purpose for each visits had been achieved. Through the visits, it was found that the community were very active in interaction and cooperation

especially during conduction of MICRO PLAN and PLUP activities where we had a broad insight understanding of the community as a whole.

## **COMPREHENSIVE COMMUNITY MENTAL HEALTH**

This project (supported by The HANS Foundation anchored through Bethany Society) aims to ensure that all identified persons with mental health challenges and those who will be identified have access to quality comprehensive services and also to promotion, prevention and treatment of mental health in partnership with NHM and other stakeholders in selected locations.

This project caters to 168 Mental Illness Patients hailing from 56 villages of Nongstoin and Mawshynrut C&RD Blocks, West Khasi Hills District of Meghalaya



### **MAIN ACTIVITIES:**

- **Collection of Medicines from SANKER Hospital:** The Community Mental Health Project staffs help in collection of medicines from SAN-KER hospital Shillong and provides medicines home delivery for the patients.
- **Transportation and Home Delivery of the Medicines:** After the collection of the medicines, the staff make home delivery for the nearby patients and transports the medicine to the long distance patients during Covid-19 situations.
- **Field Visit and Follow-up of individual patients:** The CMH project team communicated with the patients and families about the status of illnesses and any other information regarding livelihood activities or providing them with psycho education. They also follow up the patients through phone call regarding their health status.
- **Health Camp:** One in a quarter, the organization conducted a Health Camp in collaboration with SANKER Hospital, Shillong.



### **Overall Achievement:**

- The CMH project has provided linkage with SANKER hospital in order to provide medication and treatment for person with mental illness and epilepsy.
- The CMH project continues to support the patients for medication through monthly collection of medicine from SANKER Hospital.



## **FACILITATING AGRICULTURAL REGENERATION MEASURES NORTHEAST – III**

### **(FARM NE III)**

It is supported by KZE/MISEROR, Germany anchored through Caritas India. The program is based on the People Led Development Approach. NSSS operates this program through the active participation and collaboration of the farmers in promoting sustainable crops and enriching organic farming practices in the region - with an aim of empowering communities towards leading healthier life through improving their food sovereignty, sufficient food production and nutritional intake as per their cultural food habits. It also promotes the adoption of indigenous seeds for cultivation and creates a future opportunity for better marketing of such products. The farmers are also linked with different line departments in strengthening and improving their agricultural activities.

#### **Main Activities carried out in 2022-2023:**

- Consultation and activity planning meeting with community and during the meeting farmers suggested the team to organize training on Piggery and Mushroom for them and on the 12th and 13th April 2022, the team conducted the required training at Laitlawsnai and Mawthong Village
- Knowledge sharing and exchange among the targeted communities on preservation of indigenous seeds where farmers shared their different ideas, knowledge and ways of preservation of indigenous seeds among them. They also exchanged the indigenous seeds among themselves. Farmers were asked to avoid using GM seeds or hybrid seeds and were encouraged to produce foods from indigenous seeds only.
- Observation of World Earth Day through tree Plantation which during the event, the team along with the community planted 100 Nos of tree Sapling at Nongbah Rangblang and Pawphlang village
- Sensitization program on the ownership & optimum use of available land through Bio-diversity walk, sharing of practitioners' herbs and benefit of using herbs/wild edible which during the same event, farmers shared their interest in taking up new activities and were suggested to take up Lakadong cultivation in their field. Later the Community selected 53 farmers to take up new activities and on the 22<sup>nd</sup> and 27<sup>th</sup> April 2022, the team distributed Lakadong and Oyster Spawn to two Cluster.
- Promotion of Green Belt in the target area through tree plantation and NSSS distributed 1800 Nos of fruit trees to farmers from 14 villages which were planted in their garden.
- Motivating youth to take up Agricultural practices and transfer of traditional knowledge where Mr. Ribert Lyngkhoi a 21 year old from Mawlarkon and Smt.Lina Pariong a 38 year old from Mawthong West demonstrated the process of making handicraft with Bamboo sighting the best example to the youths in the community by transferring its rich traditional knowledge for the future generation.
- Observation of World Environment Day was done in three villages. During the program, 700 Nos of fruit trees were planted in the community land and mission compound of Mawthong Village



along with the plantation of 1000 Nos of cherry blossom tree. During the event , demonstration of making seed balls among the communities was also shown.

- Community Resource Mobilization Meeting through Linkage where the team mobilized farmers on Climate adaptation and promoted farmers to practice in their field.
- Promotion of organic manure bio-pest repellent at the village level among the participants and the resource person, Smt. Fulgida Dkhar demonstrated some of the Bio-pest like Lactic Acid Bacteria (LAB), Fish Anomia Acid (FAA), Oriental Herbal Nutrients (OHN), Fermented Fruit Juice (FFJ), Fermented Plant Juice (FPJ) and Liquid Manure.
- Resources allotted to support community in activities such as promotion of organic product & for market control through Training on Integrated Farming for Lead Farmers (Piggery, Poultry, Mushroom, Bio-pest, Bio-nutrients) which NSSS had conducted Training batch Wise (4 batches) where the trainers were trained for 5 days each, including 2 days theoretical and 3 days practical training with a total of 100 farmers being trained from all 4 batches.
- Indigenous Local Market was conducted at the campus of St. Xavier School, Nongstoin for farmers to sell their produces.
- Juicer machine and Oven to SHGs for their commercial purposes were distributed by NSSS to Shlemsaindur Village Organization of Laitlawsnai village and 2 Oven to SHGs of Mawlarkon.
- Promotion and Documentation of paddy cum fish culture in Mawthong village where NSSS promoted it among 7 farmers.
- Promotion of Climate adaptation activities through paddy cultivation in the Garden and promoted it to 9 farmers in the targeted areas.
- Indigenous knowledge and experience sharing workshop on Agricultural practices and seed preservation through Bakery training on millet & Squash cake baking for value addition and commercial purposes to generate income where Mr Antony Lyngdoh from Social Service Centre (SSC)Shillong, demonstrated the process of baking to 30 farmers.
- Endline Survey was conducted through household visit including meetings with women and all the villagers to evaluate and collect the relevant data information.
- Organic Vegetable mela/festival for promotion of local market conducted at St. Xavier school compound where 50 farmers from the target area participated selling their produces at a reasonable rate.
- Seed exchange among the targeted areas and nearby villages was done.
- Training on mushroom cultivation was conducted.
- Documentation on Squash Juice was completed.
- Documentation on Story of Change and wild edible was completed.
- Documented four Case stories during the period.
- Documentation of video Clip on Biodiversity Garden, Paddy cum Fish Culture and squash Juice was also completed.



#### **Activities Contributed by the Community:**

- ◆ Seed mapping & Crop Calendar exercise
- ◆ Promotion of millet cultivation and seed exchange.
- ◆ Promotion of Indigenous seeds/seed leaders

- ♦ Identification of good traditional practices and wild edible
- ♦ Villagers are taking the initiative in planting trees and Demonstration of seed ball
- ♦ Community is helping in identifying the wild edible herbs and documentation for the same
- ♦ Conducted Biodiversity walk garden and sharing of traditional knowledge to children and youths.
- ♦ Community observed World Earth Day through Cleaning Drive and planting trees in the target areas.
- ♦ Observed World Environment Day through tree plantation
- ♦ Promotion of Kiwi Fruit.

**Table showing the List of Activities**

Sl. No	Activity	April 2022 to June 2022	July 2022 to Sept 2022	Oct 2022 to Dec 2022	Jan 2023 to March 2023	Total
1	Consultation and activity planning meeting with community in the targeted areas	17	0	0	0	17
2	Sensitization program on the ownership & optimum use of available land	17	0	0	0	17
3	Motivating Youth to take up agricultural practices and transfer of traditional knowledge	1	1	0	0	2 Cluster
4	Knowledge sharing and exchange among the targeted communities on preservation of indigenous seeds	14	0	0	0	14
5	Government interface programs	0	1	0	0	1
6	Promotion and strengthening of local markets Through certification of organic products	0	1	0	0	1
7	Networking and advocacy for reasonable market rate	0	0	1	0	1
8	Community resource mobilization meeting through linkages	0	14	0	0	14
9	Organic vegetable mela/festival for promotion of local market	0	0	1	0	1
10	Resource allotted to support community Activities for promotion of organic product & for market control	0	3	0	0	3 Cluster
11	Reserved fund for expenses as per community planned activities for promotion of food sovereignty	0	0	1	0	1

12	Indigenous knowledge and experience sharing workshop on Agriculture practices and seed preservation	0	0	1	0	1
13	Documentation, dissemination and promotion of non-cultivated foods/vegetables	0	0	1	0	1
14	Endline Survey	0	0	14	0	14

## **FARMERS' COLLECTIVIZATION FOR UPSCALING OF PRODUCTION AND MARKETING SYSTEMS (FOCUS)**

NSSS is a partnering organization with Meghalaya Basin Management Agency (MBMA), Shillong, for the implementation of this program in four (4) C&RD Blocks, viz, Mawthadraishan, Mairang, Nongstoin and Dambo Rongjeng C&RD Blocks. It is being implemented with an aim to increase production, improve productivity, facilitate credit linkages and strengthen access to markets for the farmers/producers engaged in activities such as farming, livestock rearing and other related activities through the bottom-up philosophy.

### **A. MAIRANG BLOCK**

#### **Main Activities undertaken:**

- **Village Survey:** During the village survey, the staff collected the information from different villages regarding the products and the markets available in the area.
- **Awareness program on PG Formation:** During the awareness program conducted for each villages the staff focuses on the formation of Producer Groups and explained to them the main objective of the Project as per guidelines. After the awareness program the staff made contact with the Headmen for following up on the formation of PG.
- **Opening of Bank Account:** After the mobilization on the formation of PG the farmers came forward to submit the form for the Verification of BDO and ready for opening of bank account in their nearest bank.
- **Identification of Service Providers:** Service Providers are the active members selected from among the PGs that can provide additional services up to 5 – 10 PGs depending on the distance from one village to another. They are called Special Providers as they would focus on providing services like crop advisory, supply of input and Vaccination.





- **Identification of Master Trainers:** Two Master Trainers were selected from among the PGs who will look into the book keeping record and represents in different training conducted by the office.
- **Book Keeping Training:** The Staff conducted Book keeping training in the villages for the producer group that had received the supporting fund from the government. The PGs who attended the Book Keeping training were distributed with PG Register.
- **Documentation of PG's & Follow up:** The staff visited the villages for collection of data from the minute's register of the group that had received the supporting fund from the government for their farming. The records were collected and sent to the Head Office in Shillong to prove that the groups had received the supporting fund from the Government and were abiding within the specified guidelines.
- **Collective/ MLF Activities:** Mairang staff were also engaged with MLF team in the formation of Cluster at Umpdem Village namely, **Mairang Agro- Processors Cooperative Society**. The primary products for the cluster were ginger, pineapple and Ghost chilies. On 30<sup>th</sup> January, 2023, the staff visited Umpdem and Madan Sohmylleng villages along with the Micro Small and Medium Enterprises (MSME) Office, for verification of the Mairang Agro Processors Cooperative Society at Umpdem.



### General Impact of the Programmes Undertaken

Among the 745 Producer Groups who were ready to receive the fund from Mairang Block, there were only 223 Producer Groups who had received the supporting Fund from the government.

**Table showing the List of activities conducted along with numbers**

Sl. No	Activity	April 2022 to June 2022	July 2022 to Sept 2022	Oct 2022 to Dec 2022	Jan 2023 to March 2023	Total	Overall Total
1	<b>Village Visited</b>	60	28	0	0	<b>88</b>	<b>160</b>
2	<b>Formation of Producer Groups</b>	371	125	0	0	<b>496</b>	<b>745</b>
3	<b>Opening of Bank Account</b>	371	125	0	0	<b>496</b>	<b>745</b>
4	<b>Identification of Service Providers</b>	0	0	0	0	<b>0</b>	<b>20</b>
5	<b>Identification of Master Trainers</b>	742	250	0	0	<b>0</b>	<b>1490</b>
6	<b>Collective/MLF Activities</b>	0	0	0	3	<b>3</b>	<b>5</b>
7	<b>Documentation &amp; Follow up of PG's</b>	0	0	0	21	<b>21</b>	<b>21</b>
8	<b>Book keeping training</b>	115	5	0	0	<b>120</b>	<b>120</b>

## **B. MAWTHADRAISHAN BLOCK**

### **Main Activities conducted:-**

- **Mobilization on Formation of Producer Groups:** The staff had conducted mobilization for the formation of PGs and had formed around 104 PGs from April 2022- to March 2023.
- **Book Keeping Training:** Book Keeping Training were given to 214 Master Trainers from 107 PGs.
- **Convergence with Line Department:** The staff also converged with Meghalaya Rural Banks, and District Horticulture Office, Nongstoin for seedlings to Group members mainly provided for a very low price.
- **Capacity Building on Maintenance of Proceeding Register:** The staff conducted a Capacity Building on Maintenance of Book Keeping Register to those PGs that had received Fund and Book Keeping Training. The purpose of this activity was to follow up the Proceeding Register of the PGs and the work of those PGs that had received the fund.
- **Documentation on Best Practices of PGs:** The staff conducted a Documentation on Best Practices of PGs with the purpose of selecting the best performing PGs that had received the fund. Based on the capacity Building on Maintenance of Proceeding Register and constant follow up the staff chose the PGs that had successfully utilized the fund that also maintained the Proceeding Register. The staff were able to conduct a Documentation on Best Practices of PGs for 2 PGs namely Kyntiewshaphrang PG from Mawkohngei and Farmer's Group from Mawlum Mawjahksew.
- **Distributions of Seedlings to the PG members:** Seasonal vegetables' seeds were availed from the District Horticulture Office for the PGs that primarily produce them.
- **Overall Achievements:** The FOCUS Staff were able to formed 235 PGs from 104 villages comprising of 15 GS Circles with a total of 519 PGs formed till date. From 519 PGs, there were 124 PGs from 59 villages that had received Funds during the Financial Year of 2022-2023 comprising of 1723 members (Male-718, Female-1005)



**Table showing the List of Activities**

Sl. No	Activity	April 2022 to June 2022	July 2022 to Sept 2022	Oct 2022 to Dec 2022	Jan 2023 to March 2023	Total
1	Village Survey cum Awareness Program	41	36	20	31	104
2	Formation of Producer Groups and Opening of Bank Account	201	34	0	0	235
3	Opening of Bank Account	125	68	7	3	233



4	Identification of Service Providers	0	0	0	0	25
5	Identification of Master Trainers	158	18	0	16	192
6	Distribution of Seedlings to PG members	0	0	0	4	4
7	Book Keeping Training	79	9	0	8	96
8	Capacity Building on Maintenance of Book Keeping Registers	0	0	0	23	23
9	Documentation on Best Practice and Learnings of PGs	0	0	0	2	2
10	Training of VCFs	26	0	0	0	26
11	Training of FOCUS+ Volunteers	0	10	0	0	10

### **C. NONGSTOIN BLOCK**

#### **Main Activities undertaken:**

- **Village Survey:** During the village survey, the staff collected the information from different villages regarding the products and the markets available in the area.
- **Awareness program on PG Formation:** During the awareness program conducted for each villages the staff focuses on the formation of Producer Groups and explained to them the main objective of the Project as per guidelines. After the awareness program the staff made contact with the Headmen for following up on the formation of PG.
- **Opening of Bank Account:** After the mobilization on the formation of PG the farmers were required to submit the form for Verification from the BDO before opening of bank account.
- **Identification of Service Providers:** Service Providers are the active members selected from among the PGs that can provide additional services up to 5 – 10 PGs depending on the distance from one village to another. They are called Special Providers as they would focus on providing services like crop advisory, supply of input and Vaccination.
- **Identification of Master Trainers:** Two Master Trainers were selected from among the PGs who will look into the book keeping record and represents in different training conducted by the office.



➤ **Book Keeping Training:** The Staff conducted Book keeping training in the villages for the producer group that had received the supporting fund from the government. The PGs who attended the Book Keeping training were distributed with PG Register.

• **Documentation of PG's & Follow up:** The staff visited the villages for documentation of the PGs who were active in conducting their activities and utilizing the corpus fund they received from the government.

• Among the 541 Producer Groups formed, 534 PGs have received the corpus fund.



**Table Showing the List of Activities**

SN.	Activities	Till March 2022	April to June	July to Sept	Oct to Dec	Jan to March	Total
1.	Village Coverage	180	58	49	29	16	332
2.	Producer Group Formed	240	210	91	-	-	541
3.	Bank Account opened for PGs	169	199	154	14	-	536
4.	Master Trainers identified	480	420	182	-	-	1082
5.	Nano Entrepreneur identified	14	0	-	-	-	14
6.	Land identification for FOCUS Hub	1	0	-	-	-	1
7.	Application received for Farmers' Market	3	-	-	-	-	3
8.	Service Providers identified	9	2	-	-	-	11
9.	Product Survey	17	5	-	-	-	22
10.	Book keeping Training	113	-	-	-	12	125
11.	Documentation	-	-	-	-	3	3
12.	Verification of PG members Job Card	-	-	-	41	-	41
13.	Awareness on Formation of IVCS	-	-	-	-	4	4

#### **D. DAMBO RONGJENG BLOCK**

##### **Main Activities undertaken**

➤ **Village Visit cum awareness:** The staff had carried out many village visits to give basic information about the FOCUS project and encouraged them to form more PGs to avail the benefits under the project.

➤ **Formation of Producer Group:** Mobilizing the village farmers on formation of producer groups by mentioning the procedures of its membership where the members of each PGs should have a common interest based on the top three products identified. Each PGs will be required to open a bank account.

- **Identification of Nano entrepreneurs:** The staff had identified certain Nano entrepreneurs, collected their documents and contact numbers. Some of them were creative in their own ways with produces such as Bamboo stool, Pickle and Jam, bamboo Vinegar etc.
- **Identification of Service Provider (SP):** Service Providers were selected from among the PGs in order to provide additional services to other PG members or villagers within the area that they cover. The SPs must cover at least 5 to 10 villages in their area.
- **Identification Master Trainer:** Master trainers were selected as volunteer to attend any programme or training conducted by FOCUS or Other Dept. There were two master trainers identified from each group.
- **Book keeping Training:** FOCUS Dambo Rongjeng have received the PG Diaries from Head Office Tura for Book Keeping training and had also has completed in conducting for the same.
- **Documentation of PG and follow Up:** The team has inspected the PG that had received fund, proper utilization of fund and record maintenance. The documentation of best practices of PG is also being documented for the purpose of stock intervention, market linkage, value chain etc.



**Table showing the List of Activities conducted**

Sl No	Activities	April 2022 to June 2022	July 2022 to Sept 2022	Oct 2022 to Dec 2022	Jan 2023 to March 2023	Total	Overall Total
1	Village visit for awareness	47	51			98	119
2	Formation of Producer Groups	148	49			197	342
3	Opening of Bank Account	101	32			113	305
4	Identification of Service Provider	3	1			4	14
5	Identification of Master Trainers	296	98			394	684
6	Follow up PGs		30	60		90	110
7	Documentation				14	14	14



## **NATIONAL TUBERCULOSIS ELIMINATION PROGRAMME (NTEP)**

It is supported by the District Tuberculosis Office, Nongstoin, West Khasi Hills District. It consists of sputum collection, pick up and transportation. It is implemented through Queen Mary Care and Support Centre, Shallang and Camino Care and Support Centre, Maweit. So far, the service has been reached to 78 Tuberculosis Patients in Shallang area.

## **INAUGURATION OF ORGANIZATION'S VEHICLE**

Through the kind support of KINDERMISSIONSWERK DIE STERNSINGER, a vehicle was purchased and was inaugurated by Rev. Fr. Anselm Nonglang, the Diocesan Administrator of the Diocese of Nongstoin, in the presence of Mental Illness Patients, Governing Body Members and Staff. Fr. Rolandus Lyngdoh, President of Nongstoin Social Service Society blessed the Vehicle on the same day. The vehicle purchased is with the aim to strengthen the effective implementation of activities that address the children in difficulties, attending to the medical needs of the poor children in emergency situation like providing financial support and reaching them to hospitals, and supporting in finding the missing children whenever the case arises. It will contribute to achieving the objectives of the programs of NSSS for empowering children that aim to equip them with skills and knowledge to make informed decisions for their safety, protection, health and well-being that aims to facilitate them to be the agent of change and positively impact their surroundings in the future.



## **WELFARE OF PERSONS WITH DISABILITIES PROGRAMMES SUPPORTED BY DISTRICT SOCIAL WELFARE OFFICE, NONGSTOIN**

### **1. CELEBRATION OF WORLD MENTAL HEALTH DAY**

NSSS organized an event celebrating World Mental Health Day on 6<sup>th</sup> October 2022, through the support of District Social Welfare Office, Nongstoin, with the objectives to create awareness on mental health issues, to mobilize efforts in support of mental health, and to enhance community participation in mental health service development. The event was made more special by the warm and kind participation of Shri. Macmillan Byrsat MLA of Nongstoin (Chief Guest), Director of NSSS, Fr. Anselm (Administrator Diocese of Nongstoin), MI patient, Mr. Mangkara



Dkhar as a Resource Person from District Mental Health Programme (DMPH) and Smt. V.C War from District Social Welfare Officer.

The attendees were made aware through the speeches of different Guests on the importance of care for mental illness patients, financial support (schemes) for them, discrimination and stigmatization against them. The main theme of 2022 is to 'Make Mental Health & Well-Being for All a Global Priority' in order to provide an opportunity to re-kindle our efforts to make the world a better place. Two DPO's from Pyndengrei and Mawthungkper were also distributed with startup fund.

## **2. SENSITIZATION PROGRAMME ON INCLUSIVE EDUCATION**

Nongstoin Social Service Society Organization feels the importance of mainstreaming PWDs in all areas of society for better empowerment of PWDs and CWDs. Therefore, as part of mainstreaming, the NSSS organization organizes a sensitization program on inclusive education in schools, through the support of District Social Welfare Office, Nongstoin. The main objectives of organizing such programme is to eliminate discrimination between disabled persons and non-disabled persons in the school, motivate Disabled persons and build up their self-confidence, help non-disabled persons understand the difficulties of disabled persons and encourage them to assist and be friendly wherever possible, to provide information concerning the rights and needs of disabled persons, to identify and enroll children with disabilities in regular schools and to provide them with effective academic support.



The programme was organised in different schools namely, Don Bosco Secondary School, Mawkhlam, St. Mazzarello RCLP School, Mawkynthait Niangbri, F.G.E.M Higher Secondary School, Nongspung, B.P.L Secondary School, Mawkadiang, Edren Memorial Secondary School, Tiehsaw, and Church of God Secondary School, Siejlieh.

## **3. CAPACITY BUILDING TRAINING FOR DPOs**

Capacity Building Training on Rights and Laws was organised for the BDPO members through the support of District Social Welfare Office, Nongstoin. There were 16 DPOs members who attended the training and Smt. Fulgida Dkhar CBR coordinator of West Khasi Hills District was the main trainer. A session on Charity Model (showing sympathy towards PWDs), Medical model (treatment, aids and appliances for PWDs), Social Model (breaking inclusive barriers in the society) and Right Based Approach (different rights of PWDs as per the UN Convention on Rights) was taken by the resource person.



#### 4. CELEBRATION OF INTERNATIONAL DAY OF PWDs

The International Day of Persons with Disabilities was celebrated by NSSS on 8<sup>th</sup> December 2022 in the presence of Shri Polestar Nongsiej UDP Candidate, Nongstoin Constituency (Chief Guest), Smt. V. C. War District Social Welfare Officer, Nongstoin (Guest of Honour), Director of NSSS, Smt. Mariantina Lyngkhoi (NSSS Governing Body member), PWDs, CWD, and Mental Illness Patients with the main objective is to raise public awareness of the rights and welfare of those who have disabilities and the political, social, and economic disadvantages that people with disabilities faces. This programme is supported by the District Social Welfare Office, Nongstoin The main theme for the year 2022 is

**‘Transformative solution for inclusive development: the role of innovation in fueling an accessible and equitable world’**, meaning the government, public and private sector must cooperate to make the world a safer and better place for the persons with disabilities.



#### 5. TAILORING TRAINING FOR PERSONS WITH DISABILITIES

Through the support of the District Social Welfare Office, Nongstoin, NSSS was able to provide basic tailoring facilities for training of eight (8) Persons with Disabilities starting from May 2022 to April 2023 every Saturday. Out of the eight trainees, two have drop out. The training has been successful in providing support in terms of clothing design, related technical skills and knowledge, social interaction and potential employable opportunity for the enrolled Persons with Disabilities



#### 6. MEDICAL SUPPORT FOR MENTAL ILLNESS PATIENTS

Through the support of the District Social Welfare Office, Nongstoin, NSSS was able to provide financially medical support to the Mental Illness (MI) patients, namely Thiodaris Kharsyntiew, Towelroy Thongni, Golonel Paliar, Binaris L. Rngaid, Shyrkheilang Syiemiong, Trillisi K. Musalman, Pelinda Iawren, Maidaris Kharkrang, Sixkinjoy Syiemiong





## 7. INCOME GENERATION FOR DPOS

Through the support of District Social Welfare Office, Nongtsoin, the organization was able to handover the supporting fund to the Disabled Peoples' Organizations (DPOs). Four (4) Active DPOs were identified for the receipt of the Fund. A cheque bearing an amount of Rs. 5000/- (Rupees Five Thousand Only) each, was handed to both the DPOs to undertake any activity by the DPO for their income generation.



## HUMAN RESOURCE OF NSSS OF 2022-2023

Sl. No	Designation	Female	Male	Total
1	Director		1	1
2	Program Manager		1	1
	Assistant Programme Coordinator cum Accountant		1	1
3	Project Coordinators / Team Leaders / Centre Managers	2	5	7
4	Business Planners		4	4
5	Counsellors	2		2
6	Field Staff / Community Mobilizers / Field Coordinators / Field Supervisors	7	9	16
7	Driver / Volunteer		1	1
8	Cook		1	1
9	Cleaner	1		1
	Total No. of Staff	11	23	34

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